

SUSTAINABLE IN EVERY WAY

2021 Environmental, Social, and Governance Report Highlights



PROTECT

- Set a formalized aspirational goal to achieve zero safety incidents at work.
- On our Columbia Basin Blends team, achieved 600 safe days by working collaboratively to improve safety culture.
- Launched Food Safety University, a year-long program for future food safety leaders.



PLANT

- Set goals to reduce our agricultural impact by reducing our use of nitrogen, water, and active ingredient pesticide by 5% by 2030.
- Maintained over 600 acres of land dedicated to examining different crop rotation approaches, such as green manure crops.
- Supported an endowed chair focused on soil health research at Washington State University.



Achieving our vision to be the No. 1 global potato company means understanding our impact on the world around us.”

Tom Werner,
President and CEO



PRODUCE

- Announced new goals to reduce carbon emissions, energy and water use, and waste generated throughout our operations.
- Recognized our Boardman West, Oregon, American Falls, Idaho and Paterson, Washington facilities for diverting more than 98% of waste from landfill.
- Introduced a retail bag for Alexia brand fries partially made from biomaterial, including potato starch.



PROVIDE

- Strengthened our commitments to Diversity, Equity, and Inclusion by working to ensure equal representation of women and minorities and offering training on diversity topics.
- Bagged 180,000 pounds of raw potatoes for distribution to families and food pantries in Washington’s Tri-Cities area.
- Achieved 66% employee participation in our Pay it Forward program, through which employees receive funds that they can direct to the eligible charity of their choice.

FY2020 Key Metrics

#1 North American frozen potato company	Potatoes grown by 100+ Contract growers farming approximately	New 2030 Operations Goals 20% Reduction in Scope 1 & 2 emissions per pound produced	\$971,800 Donated to nonprofits
7,700 Employees	170,000 Acres of land, plus a	20% Reduction in water use per pound produced	\$86,300 Employee gifts matched
\$3.8B 2020 net sales	20,000 Acre Lamb Weston-owned farm	50% Reduction in food waste from the production process	16,100 Metric tonnes GHG emissions reduced through 2021 Sustainability Award projects
2.350 OSHA Incident Rate		ZERO Waste to landfill	