

APPENDIX

GRI Content Index

This report has been prepared in accordance with Global Reporting Initiative (GRI) Standards: Core Option. The GRI Standards are a global framework, providing a clear and transparent way for organizations to report their economic, environmental, and social impacts.

General Disclosures

Disclosure	Description	Response
GRI 102: General Disclosures		
Organizational Profile		
102-1	Name of the organization	Lamb Weston Holdings, Inc.
102-2	Activities, brands, products, and services	About Lamb Weston; Corporate Profile; 2020 10-K pgs. 3-7
102-3	Location of headquarters	Eagle, Idaho
102-4	Location of operations	2021 Global Footprint; 2020 10-K pg. 21
102-5	Ownership and legal form	2020 10-K pg. 3; 2020 Proxy Statement pgs. 57-58
102-6	Markets served	2020 10-K pgs. 3-7
102-7	Scale of the organization	Corporate Profile
102-8	Information on employees and other workers	Total Workforce Headcount: 7,700 Provide—Employees—How We Approach Culture—Workforce Profile; 2020 10-K pg. 7
102-9	Supply chain	Produce—How We Approach Sourcing & Procurement; 2020 10-K pg. 6
102-10	Significant changes to the organization and its supply chain	2020 10-K pgs. 25–28
102-11	Precautionary Principle or approach	Ethics & Integrity; 2020 Proxy Statement pgs. 17-21
102-12	External initiatives	Stakeholder Engagement
102-13	Membership of associations	Plant—Engaging with Others; Produce—How We Approach Sourcing & Procurement, Sourcing Palm Oil Responsibly; Protect—Collaborating Across Our Industry
Strategy		
102-14	Statement from senior decision-maker	A Message From Our CEO
Ethics and Integrity		
102-16	Values, principles, standards, and norms of behavior	About Lamb Weston; Ethics & Integrity; Code of Conduct
102-17	Mechanisms for advice and concerns about ethics	Ethics & Integrity—Reporting Concerns; Code of Conduct pg. 6
Governance		
102-31	Review of economic, environmental, and social topics	Governance—ESG Governance
Stakeholder Engagement		
102-40	List of stakeholder groups	Stakeholder Engagement
102-41	Collective bargaining agreements	2020 10-K pg. 7
102-42	Identifying and selecting stakeholders	Stakeholder Engagement
102-43	Approach to stakeholder engagement	Stakeholder Engagement

Disclosure	Description	Response
102-44	Key topics and concerns raised	Stakeholder Engagement; Material Topics
GRI 102: General Disclosures (continued)		
Reporting Practice		
102-45	Entities included in the consolidated financial statements	2020 10-K pg. 51
102-46	Defining report content and topic Boundaries	About Our Report; Material Topics
102-47	List of material topics	Material Topics
102-48	Restatements of information	N/A
102-49	Changes in reporting	N/A
102-50	Reporting period	About Our Report
102-51	Date of most recent report	About Our Report
102-52	Reporting cycle	Fiscal year 2020, ended May 31, 2020
102-53	Contact point for questions regarding the report	Trudy Slagle, Sr. Director, ESG Administration
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared according to GRI Standards: Core Option.
102-55	GRI content index	GRI content index
102-56	External assurance	Apex
GRI 200: Economic		
GRI 205: Anti-corruption		
103-1	Explanation of the material topic and its Boundary	Ethics & Integrity; Code of Conduct
103-2	The management approach and its components	Ethics & Integrity; Code of Conduct
103-3	Evaluation of the management approach	Ethics & Integrity; Code of Conduct
205-1	Operations assessed for risks related to corruption	100%
205-2	Communication and training about anti-corruption policies and procedures	Ethics & Integrity; Code of Conduct
205-3	Confirmed incidents of corruption and actions taken	Zero
GRI 300: Environmental		
GRI 301: Materials		
103-1	Explanation of the material topic and its Boundary	Produce—Sustainable in Every Way, How We Approach Manufacturing, Reducing Waste Where It Matters Most
103-2	The management approach and its components	Produce—Sustainable in Every Way, How We Approach Manufacturing, Reducing Waste Where It Matters Most
103-3	Evaluation of the management approach	Produce—Sustainable in Every Way, Reducing Waste Where It Matters Most
301-2	Recycled input materials used	40.1% of secondary packaging is made from recyclable/renewable material
GRI 302: Energy		
103-1	Explanation of the material topic and its Boundary	Produce—Rethinking Energy Use
103-2	The management approach and its components	Goals & Progress
103-3	Evaluation of the management approach	Produce—Rethinking Energy Use
302-1	Energy consumption within the organization	
302-3	Energy intensity	Produce—Rethinking Energy Use

Disclosure	Description	Response
GRI 300: Environmental (continued)		
GRI 303: Water and Effluents		
103-1	Explanation of the material topic and its Boundary	Produce—Making Smart Use of an Essential Resource
103-2	The management approach and its components	Goals & Progress; Produce—Making Smart Use of an Essential Resource; Water Stewardship Policy
103-3	Evaluation of the management approach	Produce—Making Smart Use of an Essential Resource
303-1	Interactions with water as a shared resource	Goals & Progress; Produce—Making Smart Use of an Essential Resource
303-2	Management of water discharge-related impacts	Produce—Making Smart Use of an Essential Resource; Water Stewardship Policy
303-3	Water withdrawal	
303-4	Water discharge	
GRI 305: Emissions		
103-1	Explanation of the material topic and its Boundary	Produce—How We Approach Manufacturing, Rethinking Energy Use; Climate Change Policy
103-2	The management approach and its components	Produce—How We Approach Manufacturing, Rethinking Energy Use; Climate Change Policy
103-3	Evaluation of the management approach	See GRI 305-1 & 2
305-1	Direct (Scope 1) GHG emissions	Produce—Rethinking Energy Use
305-2	Energy indirect (Scope 2) GHG emissions	Produce—Rethinking Energy Use
305-4	GHG emissions intensity	Produce—Rethinking Energy Use
GRI 306: Effluents and Waste		
103-1	Explanation of the material topic and its Boundary	Produce—Reducing Waste Where It Matters Most
103-2	The management approach and its components	Goals & Progress; Produce—Reducing Waste Where It Matters Most; Materials Management & Zero Waste Policy
103-3	Evaluation of the management approach	Produce—Reducing Waste Where It Matters Most
306-2	Waste by type and disposal method	Produce—Reducing Waste Where It Matters Most
GRI 307: Environmental Compliance		
103-1	Explanation of the material topic and its Boundary	Produce—How We Approach Manufacturing
103-2	The management approach and its components	Produce—How We Approach Manufacturing; Environmental Policy
103-3	Evaluation of the management approach	Produce—How We Approach Manufacturing
307-1	Non-compliance with environmental laws and regulations	No significant fines
GRI 400: Social		
GRI 401: Employment		
103-1	Explanation of the material topic and its Boundary	Provide—Employees
103-2	The management approach and its components	Provide—Employees
103-3	Evaluation of the management approach	Provide—Employees
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Provide—Recruiting and Retaining Talent—Industry-Competitive Benefits

Disclosure	Description	Response
GRI 400: Social (continued)		
GRI 403: Occupational Health and Safety		
103-1	Explanation of the material topic and its Boundary	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities, Safety Performance
103-2	The management approach and its components	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities, Safety Performance
103-3	Evaluation of the management approach	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities, Safety Performance
403-1	Occupational health and safety management system	Protect—How We Approach Occupational Health & Safety
403-2	Hazard identification, risk assessment, and incident investigation	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities
403-3	Occupational health services	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities
403-4	Worker participation, consultation, and communication on occupational health and safety	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities
403-5	Worker training on occupational health and safety	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities
403-6	Promotion of worker health	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Protect—How We Approach Occupational Health & Safety, Safety in Action in Our Facilities
403-9	Work-related injuries	Total Incident Rate 2017 1.51 2018 1.47 2019 1.49 2020 2.35
GRI 404: Training and Education		
103-1	Explanation of the material topic and its Boundary	Employees—Recruiting and Retaining Talent—Opportunities to Grow with Lamb Weston
103-2	The management approach and its components	Employees—Recruiting and Retaining Talent—Opportunities to Grow with Lamb Weston
103-3	Evaluation of the management approach	Employees—Recruiting and Retaining Talent—Opportunities to Grow with Lamb Weston
404-1	Average hours of training per year per employee	Employees—Recruiting and Retaining Talent—Opportunities to Grow with Lamb Weston
404-2	Programs for upgrading employee skills and transition assistance programs	Employees—Recruiting and Retaining Talent—Opportunities to Grow with Lamb Weston
GRI 413: Local Communities		
103-1	Explanation of the material topic and its Boundary	Provide—Communities
103-2	The management approach and its components	Provide—Communities
103-3	Evaluation of the management approach	Provide—Communities
413-1	Operations with local community engagement, impact assessments, and development programs	Provide—Communities
GRI 416: Customer Health and Safety		
103-1	Explanation of the material topic and its Boundary	Protect—How We Approach Food Safety & Quality; Managing Safety and Quality Every Day
103-2	The management approach and its components	Protect—How We Approach Food Safety & Quality; Managing Safety and Quality Every Day
103-3	Evaluation of the management approach	Protect—How We Approach Food Safety & Quality; Managing Safety and Quality Every Day
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Protect—How We Approach Food Safety & Quality; Managing Safety and Quality Every Day