

GRI Content Index

General Disclosures

Disclosure Number	Disclosure Title	Response
GRI 102: General Disclosures		
Organizational Profile		
102-1	Name of the organization	Lamb Weston Holdings, Inc.
102-2	Activities, brands, products, and services	Corporate Profile; 2021 10K pgs. 3-5
102-3	Location of headquarters	Eagle, Idaho
102-4	Location of operations	2021 Global Footprint; 2021 10-K pg. 25
102-5	Ownership and legal form	2021 10-K pg. 3
102-6	Markets served	2021 10-K pgs. 3-5
102-7	Scale of the organization	Corporate Profile
102-8	Information on employees and other workers	Corporate Profile; People—Diversity, Equity, and Inclusion—Taking Action on DEI; 2021 10-K pgs. 7-10
102-9	Supply chain	How We Create Value; Planet—Sustainable Sourcing and Procurement; 2021 10-K pg. 6
102-10	Significant changes to the organization and its supply chain	2021 10-K pgs. 28-30
102-11	Precautionary Principle or approach	2021 Proxy Statement , pgs. 16-20
102-12	External initiatives	Stakeholder Engagement
102-13	Membership of associations	Planet—Industry Engagement, Sustainable Sourcing and Procurement—Sourcing Palm Oil Responsibly Food—Food Safety and Quality
Strategy		
102-14	Statement from senior decision-maker	CEO Message
Ethics and Integrity		
102-16	Values, principles, standards, and norms of behavior	People—Employees—Ethics and Integrity; Code of Conduct
102-17	Mechanisms for advice and concerns about ethics	People—Employees—Ethics and Integrity—Reporting Concerns; Code of Conduct pg. 6
Governance		
102-31	Review of economic, environmental, and social topics	Governance—ESG Governance

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Disclosure Number	Disclosure Title	Response
Stakeholder Engagement		
102-40	List of stakeholder groups	Stakeholder Engagement
102-41	Collective bargaining agreements	2021 10-K pg. 7
102-42	Identifying and selecting stakeholders	Stakeholder Engagement
102-43	Approach to stakeholder engagement	Stakeholder Engagement
102-44	Key topics and concerns raised	Sustainability at Lamb Weston—Material Topics; Stakeholder Engagement
Reporting Practice		
102-12	Entities included in the consolidated financial statements	2021 10-K pg. 50
102-12	Defining report content and topic Boundaries	About Our Report; Material Topics
102-12	List of material topics	Sustainability at Lamb Weston—Material Topics
102-12	Restatements of information	N/A
102-12	Changes in reporting	N/A
102-12	Reporting period	About Our Report
102-12	Date of most recent report	About Our Report
102-12	Reporting cycle	Fiscal year 2021, ended May 30, 2021
102-12	Contact point for questions regarding the report	Trudy Slagle, Sr. Director, ESG Administration
102-12	Claims of reporting in accordance with the GRI Standards	This report has been prepared according to GRI Standards: Core Option.
102-12	GRI content index	GRI Content Index
102-12	External assurance	Apex
GRI 200: GRI 200: Economic		
GRI 205: Anti-corruption		
103-1	Explanation of the material topic and its Boundary	Ethics and Integrity; Code of Conduct
103-2	The management approach and its components	Ethics and Integrity; Code of Conduct
103-3	Evaluation of the management approach	Ethics and Integrity; Code of Conduct
205-1	Operations assessed for risks related to corruption	100%
205-2	Communication and training about anti-corruption policies and procedures	Ethics and Integrity; Code of Conduct
205-3	Confirmed incidents of corruption and actions taken	Zero

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GRI 300: Environmental		
GRI 301: Materials		
103-1	Explanation of the material topic and its Boundary	Planet—Sustainable Agriculture; Manufacturing—Reducing Waste; Sustainable Sourcing and Procurement
103-2	The management approach and its components	Planet—Sustainable Agriculture; Manufacturing—Reducing Waste; Sustainable Sourcing and Procurement
103-3	Evaluation of the management approach	Planet—Sustainable Agriculture; Manufacturing—Reducing Waste; Sustainable Sourcing and Procurement
301-2	Recycled input materials used	100% of secondary packaging is made from recyclable/renewable material
GRI 302: Energy		
103-1	Explanation of the material topic and its Boundary	Planet—Manufacturing—Climate Impact
103-2	The management approach and its components	2030 Goals; Planet—Manufacturing—Climate Impact Climate Change Policy
103-3	Evaluation of the management approach	Planet—Manufacturing—Climate Impact
302-1	Energy consumption within the organization	Planet—Manufacturing—Climate Impact
<u>2021 CDP Climate Change</u>		
GRI 303: Water and Effluents		
103-1	Explanation of the material topic and its Boundary	Planet—Sustainable Agriculture—Managing Variables Sustainably—Water; Manufacturing—Responsible Water Management
103-2	The management approach and its components	2030 Goals; Planet—Sustainable Agriculture—Managing Variables Sustainably—Water; Manufacturing—Responsible Water Management
103-3	Evaluation of the management approach	Planet—Sustainable Agriculture—Managing Variables Sustainably—Water; Manufacturing—Responsible Water Management
303-1	Interactions with water as a shared resource	Planet—Sustainable Agriculture—Managing Variables Sustainably—Water; Manufacturing—Responsible Water Management
303-2	Management of water discharge-related impacts	Planet—Sustainable Agriculture—Managing Variables Sustainably—Water; Manufacturing—Responsible Water Management
303-3	Water withdrawal	Planet—Sustainable Agriculture—Managing Variables Sustainably—Water; Manufacturing—Responsible Water Management

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Disclosure Number	Disclosure Title	Response
GRI 305: Emissions		
103-1	Explanation of the material topic and its Boundary	Planet—Manufacturing—Climate Impact; Climate Change Policy
103-2	The management approach and its components	2030 Goals; Planet—Manufacturing—Climate Impact; Climate Change Policy
103-3	Evaluation of the management approach	See GRI 305-1 and 305-2
305-1	Direct (Scope 1) GHG emissions	2021 CDP Climate Change
305-2	Energy indirect (Scope 2) GHG emissions	2021 CDP Climate Change
305-4	GHG emissions intensity	Planet—Manufacturing—Climate Impact
GRI 306: Waste		
103-1	Explanation of the material topic and its Boundary	Planet—Manufacturing—Reducing Waste
103-2	The management approach and its components	2030 Goals; Planet—Manufacturing—Reducing Waste
103-3	Evaluation of the management approach	Planet—Manufacturing—Reducing Waste
306-1	Waste generation and significant waste-related impacts	Planet—Manufacturing—Reducing Waste
306-2	Management of significant waste-related impacts	Planet—Manufacturing—Reducing Waste
306-4	Waste diverted from disposal	Planet—Manufacturing—Reducing Waste
306-5	Waste directed to disposal	Planet—Manufacturing—Reducing Waste
GRI 307: Environmental Compliance		
103-1	Explanation of the material topic and its Boundary	Planet—Sustainable Agriculture; Manufacturing; Sustainable Sourcing and Procurement
103-2	The management approach and its components	Planet—Sustainable Agriculture; Manufacturing; Sustainable Sourcing and Procurement Global Environment, Health, Safety and Sustainability Statement
103-3	Evaluation of the management approach	Planet—Sustainable Agriculture; Manufacturing; Sustainable Sourcing and Procurement
307-1	Non-compliance with environmental laws and regulations	No significant fines
GRI 400: Social		
GRI 401: Employment		
103-1	Explanation of the material topic and its Boundary	People—Employees
103-2	The management approach and its components	People—Employees
103-3	Evaluation of the management approach	People—Employees
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	People—Employees—Recruitment and Retention—Well-Being and Benefits

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Disclosure Number	Disclosure Title	Response
GRI 403: Occupational Health and Safety		
103-1	Explanation of the material topic and its Boundary	People—Employees—Occupational Health and Safety
103-2	The management approach and its components	People—Employees—Occupational Health and Safety Global Environment, Health, Safety and Sustainability Statement
103-3	Evaluation of the management approach	People—Employees—Occupational Health and Safety
403-1	Occupational health and safety management system	People—Employees—Occupational Health and Safety
403-2	Hazard identification, risk assessment, and incident investigation	People—Employees—Occupational Health and Safety
403-3	Occupational health services	People—Employees—Occupational Health and Safety
403-4	Worker participation, consultation, and communication on occupational health and safety	People—Employees—Occupational Health and Safety
403-5	Worker training on occupational health and safety	People—Employees—Occupational Health and Safety
403-6	Promotion of worker health	People—Employees—Occupational Health and Safety
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	People—Employees—Occupational Health and Safety
403-9	Work-related injuries	Total Incident Rate FY19: 1.49 FY20: 2.39 FY21: 2.04
GRI 404: Training and Education		
103-1	Explanation of the material topic and its Boundary	People—Employees—Recruitment and Retention—Professional Development
103-2	The management approach and its components	People—Employees—Recruitment and Retention—Professional Development
103-3	Evaluation of the management approach	People—Employees—Recruitment and Retention—Professional Development
404-1	Average hours of training per year per employee	People—Dashboard: Our Progress
404-2	Programs for upgrading employee skills and transition assistance programs	People—Employees—Recruitment and Retention—Professional Development
GRI 405: Diversity and Equal Opportunity		
103-1	Explanation of the material topic and its Boundary	People—Diversity, Equity, and Inclusion
103-2	The management approach and its components	People—Diversity, Equity, and Inclusion
103-3	Evaluation of the management approach	People—Diversity, Equity, and Inclusion
405-1	Diversity of governance bodies and employees	People—Diversity, Equity, and Inclusion—Taking Action on DEI

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Disclosure Number	Disclosure Title	Response
GRI 413: Local Communities		
103-1	Explanation of the material topic and its Boundary	People—Communities
103-2	The management approach and its components	People—Communities
103-3	Evaluation of the management approach	People—Communities
413-1	Operations with local community engagement, impact assessments, and development programs	People—Communities
GRI 416: Customer Health and Safety		
103-1	Explanation of the material topic and its Boundary	Food—Product Stewardship; Food Safety and Quality
103-2	The management approach and its components	2030 Goals; Food—Product Stewardship; Food Safety and Quality
103-3	Evaluation of the management approach	Food—Product Stewardship; Food Safety and Quality
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Food—Food Safety and Quality—Product Recalls