

TCFD

Disclosure Focus Area	Recommended Disclosure	Reference
Governance		
Disclose the organization’s governance around climate-related risks and opportunities.	a) Describe the board’s oversight of climate-related risks and opportunities.	Governance CDP Climate Change 2021 C1.1a, C1.1b 2021 Proxy , pgs. 19-21, 27-28
	b) Describe management’s role in assessing and managing climate-related risks and opportunities.	Governance CDP Climate Change 2021 C1.2, C1.2a, C1.3a
Strategy		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy and financial planning.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2030 Goals; Planet—Sustainable Agriculture; Manufacturing; Sustainable Sourcing and Procurement CDP Climate Change 2021 C2.1a, C2.1b, C2.2, C2.2a, C2.3, C2.3a, C2.4, C2.4a 2021 10-K , pgs. 13-14, 22-23
	b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	2030 Goals; Planet—Sustainable Agriculture; Manufacturing; Sustainable Sourcing and Procurement CDP Climate Change 2021 C2.3a, C2.4a, C3.1, C3.3, C3.4 2021 10-K , pgs. 13-14, 22-23
	c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	CDP Climate Change 2021 C3.2, C3.2b

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Risk Management		
Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	CDP Climate Change 2021 C2.1, C2.1a, C2.1b
	b) Describe the organization's processes for managing climate-related risks.	Planet—Climate Impact CDP Climate Change 2021 C2.1, C2.1a, C2.1b
	c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	CDP Climate Change 2021 C2.1, C2.1a, C2.1b 2021 Proxy , pgs. 19-21
Metrics and Targets		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2030 Goals; Planet—Sustainable Agriculture; Manufacturing; Sustainable Sourcing and Procurement CDP Climate Change 2021 C4.1, C4.1b, C9.1
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Planet—Climate Impact; Sustainable Sourcing and Procurement CDP Climate Change 2021 C6, C7
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2030 Goals CDP Climate Change 2021 C4.1, C4.1b