

# SUSTAINABLE IN EVERY WAY

Lamb Weston is working toward a new set of ambitious goals to achieve by 2030. Some of these goals specify quantitative progress that we will make over the coming years against a 2020 baseline. Others are broader commitments within our value chain.

**Zero**

People safety incidents at work

**Zero**

Food safety incidents



**Zero**

Waste-to-landfill



**5%**

Reduction per ton of potatoes grown:  
nitrogen, water, and AI pesticide



**20%**

Reduction in greenhouse emissions  
per pound produced (Scope 1 & 2)

**20%**

Reduction in water use per  
pound produced

**50%**

Reduction in food waste from  
the production process



**Net neutral  
carbon  
emissions**

Through potato  
crop rotation



Our impact on the environment and our communities is central to our 2030 ESG goals. We're moving into the next phase of our ESG journey with ambitious and meaningful targets focused on the four parts of our value chain: Protect, Plant, Produce and Provide.

Tom Werner,  
President and CEO



# 2030 Goals

In addition to quantitative targets, Lamb Weston's 2030 goals include the following commitments.



## PROTECT

### People Safety

Protect and enhance the livelihoods of our teams across the globe and improving safety in our communities.

### Food Safety

Achieve world-class food safety performance by:

- Leveraging cutting edge technology, innovation and best practices to maintain the highest standards of food safety.
- Holding our own facilities and our direct suppliers to the highest standards for food safety.
- Ensuring Lamb Weston and its direct suppliers are on the forefront of food safety practices.



## PLANT

### Sustainable Agriculture

Promote sustainable farming practices across our supply chain with a focus on:

Building resilience to climate instability and change by investing in soil health and its long-term productivity.

- Soil Health Initiative

Securing healthy, wholesome crops with Integrated Pest Management practices to reduce the use of pesticides, ensuring safety and productivity.

Enhancing farm resilience by supporting farmer development across all growing regions, while promoting diverse farmer profiles. Further improve this resilience through industry collaboration advancing farmworker safety, food safety, and sustainable agriculture practices.



## PRODUCE

### Sourcing

Ensure responsible sourcing by:

Ensuring priority inputs are certified and sustainably sourced.

Delivering resource and cost reduction through packaging optimization and consolidation while protecting food quality & safety.

Establishing a process to evaluate supply chain sustainability of strategic direct & indirect suppliers.

Enhancing supplier diversity through increased opportunities for minority, disadvantaged, and small businesses.

### Packaging

We will enhance the sustainability of our packaging by:

Reducing fossil-derived resources: right-size packaging, optimize structures while maintaining food quality and safety.

Designing for recycling: identify recycle options for all packaging, align with in-store drop off programs.

Sourcing sustainably: incorporate use of bio-derived and made from recycled materials, implement zero waste packaging solutions.

Enhancing material innovation: build synergies within suppliers' positive sustainable impacts; leverage industry coalitions and new materials in a robust supply chain.



## PROVIDE

### Product Innovation

We focus on innovation for the evolving needs and preferences of our customers, their guests, and our retail consumers by offering a wide variety of vegetable-based foods, from health-forward to indulgent.

Our people apply insights, formulation skills, a variety of cooking methods, and simple ingredients to make delicious products that are enjoyed around the globe.

### Community

We are committed to creating and building a culture of giving among Lamb Weston employees that benefits our communities via donations, volunteerism and advocacy.

### Diversity, Equity & Inclusion

We are committed to providing a work environment that fosters respect, inclusion, fairness, and dignity, and is free of harassment, discrimination, or fear of retaliation.

We define diversity as the unique abilities, experiences, and cultural backgrounds everyone brings to our workplace. We recognize the role of diversity in making our company more valuable for all our stakeholders and for society at large.

As a global company, we honor and celebrate the diversity in our team which enriches our work lives and drives diversity of perspectives in our decision making.



Learn more in Lamb Weston's 2021 ESG Report.