

All that we do at Lamb Weston is geared toward sustainable progress—from how we take care of our people, to how we make our food, to how we conserve natural resources. This work requires the contributions and dedication of every Lamb Weston team member around the globe.

Key ESG Metrics - FY22



#1

In North American frozen potato category

#2

In global frozen potato category

7,900+

Employees¹

26

Production facilities²

30%

of our Board of Directors are diverse in gender or ethnicity

\$78,000

Donated by employees and matched through the Lamb Weston Foundation Matching Gifts program

(matched 100% by Lamb Weston Foundation)

900+

Charities benefited from Pay it Forward giving program

\$4B

In 2021 net sales

“ We’re testing and trying new things, supporting each other in growth opportunities, and focusing on a long-term future for Lamb Weston.”

Tom Werner
President and CEO

16

Internal safety and quality audits

11

team members graduated from Food Safety University

100+

Potato growers farming 170,000+ acres of land

90%

of total waste diverted from landfills

496M

Gallons of water reused

100%

RSPO Mass Balance certified palm oil

\$3M

Value of Lamb Weston product donated from our warehousing network

To learn more about our sustainable progress at Lamb Weston, visit our full ESG Report at:

<https://esg.lambweston.com/>

1. As of May 29, 2022; includes joint ventures.
2. As of May 29, 2022; excludes joint ventures.




Progress Together.

Fiscal Year 2022 Environmental, Social and Governance Report Highlights



Our 2030 Goals and Performance

Lamb Weston has set several quantitative goals to work toward in the coming years, as well as more qualitative commitments. We will provide updates on these goals annually, against a 2020 baseline, unless noted otherwise. Our qualitative commitments are captured in the People, Food, and Planet sections of this report.

	Goal	Performance
	People People Safety	
	Protect and enhance the livelihoods of our teams across the globe, striving for zero safety incidents at work and improving safety in our communities.	15% year-over-year improvement of total incident rate.
	Food Food Safety	
	Achieve world-class food safety performance by leveraging cutting-edge technology, innovation, and best practices to maintain the highest standards of food safety, striving for zero food safety incidents.	0 food safety incidents.
	Planet Sustainable Agriculture	
	Promote sustainable farming practices across our supply chain with a focus on: Building resilience to climate instability and change by investing in soil health and its long-term productivity. <ul style="list-style-type: none"> • Soil Health Initiative. • Net neutral carbon emissions through crop rotation. Creating more with less through continuous pursuit of technology innovations, crop management information systems, methodologies, and practices. <ul style="list-style-type: none"> • 5% use reduction per ton harvested: nitrogen, water, and AI pesticide. 	3% decrease in nitrogen use intensity year-over year. 1% decrease in water use intensity year-over-year. 30% decrease in active ingredient pesticide use year-over-year.

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Goal	Performance
Planet (cont.)	
Sourcing	
<p>Implement responsible sourcing by:</p> <ul style="list-style-type: none"> • Ensuring priority inputs are certified and sustainably sourced. • Establishing a process to evaluate supply chain sustainability of strategic direct and indirect suppliers. • Enhancing supplier diversity through increased opportunities for minority, disadvantaged, and small businesses to compete equally to become a supplier or Tier II supplier. 	<p>100% certified sustainable palm oil and secondary packaging.</p> <p>Resource planning for supply chain sustainability evaluation complete.</p> <p>Building enhanced supplier diversity capabilities into our new enterprise resource planning system.</p>
Packaging Innovation	
<p>Advance sustainability with packaging that is:</p> <p>Designed for our Planet</p> <ul style="list-style-type: none"> • 100% of packaging will include bio-based materials or recycled content, reducing virgin, fossil-derived packaging materials. • Reduce Scope 3 GHG emissions from our packaging materials. • Reduce water usage from the production of our packaging materials. <p>Created for our Customers</p> <ul style="list-style-type: none"> • 100% of packaging will be recycle-ready, reusable, or compostable by 2025. • Create partnerships to improve infrastructure and building solutions for current and future packaging material streams. • Lead the industry in actionable and transparent sustainability goals. 	<p>Delivered material reduction results through specification review and modification of two key packaging components.</p> <p>Developed and piloted a new bio-based, compostable package.</p> <p>Advanced labeling capabilities through How2Recycle partnership.</p>
Production	
<p>Reduce carbon emissions, energy and water use, and the amount of waste generated throughout our operations:</p> <ul style="list-style-type: none"> • Reduce Scope 1 and 2 carbon emissions 20% per pound produced. • Reduce water use 20% per pound produced. • Reduce food waste from the production process by 50%. • Send zero waste to landfill. 	<p>1% decrease in Scope 1 and 2 emissions intensity from baseline year.</p> <p>5% increase in water use intensity from baseline year.</p> <p>9% year-over-year increase in food waste intensity from the production process.</p> <p>90% of waste diverted from landfill.</p>