

# Global Reporting Initiative (GRI) Index

The GRI Standards represent global best practices for reporting publicly on a range of economic, environmental, and social impacts. The tables on the pages that follow summarize our global responses to the GRI disclosures can be found throughout this report. We've also incorporated additional disclosure aligned to the GRI Agriculture Sector Standards where applicable. Lamb Weston has reported the information cited in this GRI content index for our 2023 fiscal year with reference to the GRI Standards.

## General Disclosures

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 2: GENERAL DISCLOSURES 2021</b>		
<b>GRI 2</b>		
2-1	Organizational details	<a href="#">About Lamb Weston</a> See <a href="#">2023 10-K</a> for additional information about our locations of operations
2-2	Entities included in the organization's sustainability reporting	<a href="#">About this Report</a>
2-3	Reporting period, frequency and contact point	Lamb Weston reports annually once a year. Please email <a href="mailto:sustainability@lambweston.com">sustainability@lambweston.com</a> with any questions or feedback.
2-4	Restatements of information	<a href="#">About this Report</a>
2-5	External assurance	<a href="#">Independent Limited Assurance Statement</a> , excluding LW EMEA data
2-6	Activities, value chain, and other business relationships	<a href="#">About Lamb Weston</a> <a href="#">The Lamb Weston Value Chain</a> The nature of our value chain and our key stakeholders are covered throughout our ESG report. For additional details on joint ventures and other key relationships, please refer to our <a href="#">10-K</a> .
2-7	Employees	<a href="#">Team Member Demographics</a> <a href="#">Performance Data Tables — People</a>
2-8	Workers who are not employees	<a href="#">The Lamb Weston Value Chain</a>
2-9	Governance structure and composition	<a href="#">Governance</a> For more information, see our 2023 <a href="#">Proxy Statement</a>
2-10	Nomination and selection of the highest governance body	<a href="#">Proxy Statement</a>
2-11	Chair of the highest governance body	<a href="#">Proxy Statement</a>
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">Governance</a> <a href="#">ESG Governance</a> <a href="#">Proxy Statement</a>
2-13	Delegation of responsibility for managing impacts	<a href="#">Proxy Statement</a>
2-14	Role of the highest governance body in sustainability reporting	<a href="#">ESG Governance</a>
2-15	Conflicts of interest	<a href="#">Code of Conduct</a>

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## Global Reporting Initiative (GRI) Index — General Disclosures (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
GRI 2: GENERAL DISCLOSURES 2021 (cont.)		
GRI 2 (cont.)		
2-16	Communication of critical concerns	<a href="#">Ethics Reporting</a>
2-17	Collective knowledge of the highest governance body	<a href="#">Proxy Statement</a>
2-18	Evaluation of the performance of the highest governance body	<a href="#">Proxy Statement</a>
2-19	Remuneration policies	<a href="#">Proxy Statement</a>
2-20	Process to determine remuneration	<a href="#">Proxy Statement</a>
2-21	Annual total compensation ratio	<a href="#">Proxy Statement</a>
2-22	Statement on sustainable development strategy	<a href="#">Material Topics</a> <a href="#">Our Sustainability Progress</a>
2-23	Policy commitments	<a href="#">Ethics and Integrity</a>
2-24	Embedding policy commitments	<a href="#">Ethics and Integrity</a>
2-25	Processes to remediate negative impacts	<a href="#">Ethics Reporting</a>
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Ethics Reporting</a>
2-30	Compliance with laws and regulations	<a href="#">Occupational Health and Safety</a> <a href="#">Chemicals of Concerns</a> <a href="#">Food Safety and Quality</a>
2-28	Membership associations	<a href="#">Collaborating on Food Safety and Quality</a>
2-29	Approach to stakeholder engagement	<a href="#">Material Topics</a> <a href="#">Stakeholder Engagement</a>
2-30	Collective bargaining agreements	As of July 15, 2023, approximately 30% of our team members are parties to collective bargaining agreements with terms that we believe are typical for the industry in which we operate. Most of the union workers at our facilities are represented under contracts that expire at various times over the next several years. Of the hourly employees who are represented by these contracts, 51% are party to a collective bargaining agreement scheduled to expire over the course of the next 12 months. As the agreements expire, we believe they will be renegotiated on terms satisfactory to the parties. For more details, see our <a href="#">10-K</a> .

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## Global Reporting Initiative (GRI) Index — General Disclosures (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 200: ECONOMIC</b>		
<b>GRI 201: ECONOMIC PERFORMANCE 2016</b>		
3-3	Management of material topics	<a href="#">Material Topics</a>
201-1	Direct economic value generated and distributed	Financial Profile, 2023 (million \$) Net Sales: \$5,351 For more details, see our <a href="#">10-K</a>
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">10-K</a>
<b>GRI 204: PROCUREMENT PRACTICES 2016</b>		
3-3	Management of material topics	<a href="#">Sustainable Sourcing and Procurement</a>
204-1	Proportion of spending on local suppliers	<a href="#">The Lamb Weston Value Chain</a> <a href="#">Working with Suppliers</a>
<b>GRI 205: ANTI-CORRUPTION 2016</b>		
3-3	Management of material topics	<a href="#">Ethics and Integrity</a>
205-1	Operations assessed for risks related to corruption	100%
205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Ethics Training and Engagement</a>
205-3	Confirmed incidents of corruption and actions taken	Zero
<b>GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016</b>		
3-3	Management of material topics	<a href="#">Ethics and Integrity</a>
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">10-K</a>
<b>GRI 207: TAX 2019</b>		
3-3	Management of material topics	
207-1	Approach to tax	<a href="#">10-K</a>
<b>GRI 300: ENVIRONMENTAL</b>		
<b>GRI 301: MATERIALS 2016</b>		
3-3	Management of material topics	<a href="#">Sustainable and Regenerative Agriculture</a> <a href="#">Manufacturing</a> <a href="#">Sustainable Sourcing and Procurement</a>
301-1	Materials used by weight or volume	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
301-2	Recycled input materials used	100% of secondary packaging is made from recyclable/renewable material.
3-3	Management of material topics	<a href="#">Limiting Climate Impacts</a> <a href="#">Fostering Innovation</a>

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## Global Reporting Initiative (GRI) Index — General Disclosures (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 300: ENVIRONMENTAL (cont.)</b>		
<b>GRI 302: ENERGY 2016</b>		
<b>302-1</b>	Energy consumption within the organization	<a href="#">Limiting Climate Impacts</a> <a href="#">LW EMEA 2030 Sustainability Agenda — Climate Action</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>302-3</b>	Energy intensity	<a href="#">Limiting Climate Impacts</a> <a href="#">LW EMEA 2030 Sustainability Agenda — Climate Action</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>302-4</b>	Reduction of energy consumption	<a href="#">Limiting Climate Impacts</a> <a href="#">LW EMEA 2030 Sustainability Agenda — Climate Action</a> <a href="#">Fostering Innovation</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>302-5</b>	Reductions in energy requirements of products and services	<a href="#">Manufacturing</a> <a href="#">Limiting Climate Impacts</a> <a href="#">Fostering Innovation</a>
<b>GRI 303: WATER AND EFFLUENTS 2018</b>		
<b>3-3</b>	Management of material topics	<a href="#">More with Less</a> <a href="#">Water</a> <a href="#">Manufacturing</a> <a href="#">Using Water Responsibly</a>
<b>303-1</b>	Interactions with water as a shared resource	<a href="#">More with Less</a> <a href="#">Water</a>
<b>303-2</b>	Management of water discharge-related impacts	<a href="#">More with Less</a> <a href="#">Water</a>
<b>303-3</b>	Water withdrawal	<a href="#">Using Water Responsibly</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>303-4</b>	Water discharge	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>303-5</b>	Water consumption	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>

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## Global Reporting Initiative (GRI) Index — General Disclosures (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 300: ENVIRONMENTAL (cont.)</b>		
<b>GRI 305: EMISSIONS 2016</b>		
<b>3-3</b>	Management of material topics	<a href="#">Sustainable and Regenerative Agriculture</a> <a href="#">Climate Resilience</a> <a href="#">Manufacturing</a> <a href="#">Limiting Climate Impacts</a> <a href="#">Fostering Innovation</a>
<b>305-1</b>	Direct (Scope 1) GHG emissions	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>305-2</b>	Energy indirect (Scope 2) GHG emissions	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>305-3</b>	Other indirect (Scope 3) GHG emissions	<a href="#">Scope 3 Assessment</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>305-4</b>	GHG emissions intensity	<a href="#">Limiting Climate Impacts</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>305-5</b>	Reduction of GHG emissions	<a href="#">Climate Resilience</a> <a href="#">Manufacturing</a> <a href="#">Limiting Climate Impacts</a> <a href="#">Fostering Innovation</a>
<b>GRI 306: WASTE 2020</b>		
<b>3-3</b>	Management of material topics	<a href="#">Manufacturing</a> <a href="#">Reducing Waste</a> <a href="#">LW EMEA 2030 Sustainability Agenda - Zero Waste</a>
<b>306-1</b>	Waste generation and significant waste-related impacts	<a href="#">Reducing Waste</a>
<b>306-2</b>	Management of significant waste-related impacts	<a href="#">Reducing Waste</a>
<b>306-3</b>	Waste generated	<a href="#">Performance Data Tables — LW EMEA: Planet</a>

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## Global Reporting Initiative (GRI) Index — General Disclosures (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 300: ENVIRONMENTAL (cont.)</b>		
<b>GRI 306: WASTE 2020</b>		
306-4	Waste diverted from disposal	EMEA — 99.6% (263,411/264,347 tons) Rest of World — 84% (151,002/180,724 tons) Global — 93% (414,413/445,071 tons)
306-5	Waste directed to disposal	<a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>GRI 307: ENVIRONMENTAL COMPLIANCE</b>		
307-1	Non-compliance with environmental laws and regulations	No significant fines
<b>GRI 400: SOCIAL</b>		
<b>GRI 401: EMPLOYMENT 2016</b>		
3-3	Management of material topics	<a href="#">Team Members</a>
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<a href="#">Team Members</a> <a href="#">Compensation and Benefits</a>
401-3	Parental leave	<a href="#">Compensation and Benefits</a>
<b>GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018</b>		
3-3	Management of material topics	<a href="#">Occupational Health and Safety</a>
403-1	Occupational health and safety management system	<a href="#">Occupational Health and Safety</a> <a href="#">Safety Training and Practices</a> <a href="#">Increasing Manufacturing Safety</a> <a href="#">Measuring Safety</a>
403-2	Hazard identification, risk assessment, and incident investigation	<a href="#">Occupational Health and Safety</a> <a href="#">Safety Training and Practices</a> <a href="#">Increasing Manufacturing Safety</a> <a href="#">Measuring Safety</a>
403-3	Occupational health services	<a href="#">Occupational Health and Safety</a> <a href="#">Increasing Manufacturing Safety</a> <a href="#">Measuring Safety</a>
403-4	Worker participation, consultation, and communication on occupational health and safety	<a href="#">Occupational Health and Safety</a> <a href="#">Safety Training and Practices</a> <a href="#">Increasing Manufacturing Safety</a> <a href="#">Measuring Safety</a>

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## Global Reporting Initiative (GRI) Index — General Disclosures (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 400: SOCIAL (cont.)</b>		
<b>GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018 (cont.)</b>		
403-5	Worker training on occupational health and safety	<a href="#">Occupational Health and Safety</a> <a href="#">Safety Training and Practices</a>
403-6	Promotion of worker health	<a href="#">Occupational Health and Safety</a> <a href="#">Safety Training and Practices</a> <a href="#">Increasing Manufacturing Safety</a> <a href="#">Compensation and Benefits</a>
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Occupational Health and Safety</a> <a href="#">Safety Training and Practices</a> <a href="#">Increasing Manufacturing Safety</a> <a href="#">Measuring Safety</a>
403-8	Workers covered by an occupational health and safety management system	<a href="#">Compensation and Benefits</a>
403-9	Work-related injuries	<a href="#">Performance Data Tables — People</a>
<b>GRI 404: TRAINING AND EDUCATION 2016</b>		
3-3	Management of material topics	<a href="#">Team Members</a> <a href="#">Recruitment and Retention</a>
404-2	Programs for upgrading employee skills and transition assistance programs	<a href="#">Team Members</a> <a href="#">Compensation and Benefits</a> <a href="#">Team Member Training and Development</a>
<b>GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016</b>		
3-3	Management of material topics	<a href="#">Diversity, Equity, and Inclusion</a>
405-1	Diversity of governance bodies and employees	<a href="#">Team Member Demographics</a> <a href="#">Performance Data Tables — People</a>
<b>GRI 413: LOCAL COMMUNITIES 2016</b>		
3-3	Management of material topics	<a href="#">Communities</a>
413-1	Operations with local community engagement, impact assessments, and development programs	<a href="#">Communities</a> <a href="#">Community Partnerships</a> <a href="#">Team Member Community Engagement</a>

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## Global Reporting Initiative (GRI) Index — General Disclosures (cont.)

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 400: SOCIAL (cont.)</b>		
<b>GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016</b>		
<b>3-3</b>	Management of material topics	<a href="#">Sustainable Sourcing and Procurement</a> <a href="#">Working with Suppliers</a>
<b>414-1</b>	New suppliers that were screened using social criteria	<a href="#">Sustainable Sourcing and Procurement</a> <a href="#">Working with Suppliers</a>  Lamb Weston uses a variety of tools and software to monitor suppliers, including a tool called Supply Chain Monitor and denied third-party screening through our Global Trade Services team using MK Denial, Descartes Visual Screening, and Kharon to screen business partners against hundreds of lists of denied and/or sanctioned parties. These lists include social metrics.
<b>GRI 416: CUSTOMER HEALTH AND SAFETY 2016</b>		
<b>3-3</b>	Management of material topics	<a href="#">Product Stewardship and Innovation</a> <a href="#">Food Safety and Quality</a>
<b>416-1</b>	Assessment of the health and safety impacts of product and service categories	<a href="#">A Global Approach to Food Safety</a>
<b>416-2</b>	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">Recalls</a>
<b>GRI 417: MARKETING AND LABELING 2016</b>		
<b>3-3</b>	Management of material topics	<a href="#">Product Labeling and Marketing</a>
<b>417-1</b>	Requirements for product and service information and labeling	<a href="#">Product Labeling and Marketing</a> <a href="#">High Standards Worldwide</a>



## Global Reporting Initiative (GRI) Index

### GRI Index 13: The Sector Standard for Agriculture

STANDARD	DISCLOSURE	SECTOR STANDARD REF. NO.	2023 RESPONSE
<b>TOPIC 13.1 EMISSIONS</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	13.1.1	<a href="#">Sustainable and Regenerative Agriculture</a> <a href="#">Climate Resilience</a> <a href="#">Manufacturing</a> <a href="#">Limiting Climate Impacts</a> <a href="#">Fostering Innovation</a>
<b>TOPIC STANDARD DISCLOSURES</b>			
<b>GRI 305: Emissions 2016</b>	13.1 Emissions (GRI 305)		
	305-1 Direct (Scope 1) GHG emissions	13.1.2	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
	<i>Additional sector recommendations:</i>		
	<ul style="list-style-type: none"> <li>When reporting on gross direct (Scope 1) GHG emissions in metric tons of CO2 equivalent, include land use change emissions.</li> </ul>		
	305-2 Energy indirect (Scope 2) GHG emissions	13.1.3	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
	305-3 Other indirect (Scope 3) GHG emissions	13.1.4	<a href="#">Scope 3 Assessment</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
	<i>Additional sector recommendations:</i>		
	<ul style="list-style-type: none"> <li>When reporting on gross other indirect (Scope 3) GHG emissions in metric tons of CO2 equivalent, include land use change emissions.</li> </ul>		
	305-4 GHG emissions intensity	13.1.5	<a href="#">Limiting Climate Impacts</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
	305-5 Reduction of GHG emissions	13.1.6	<a href="#">Climate Resilience</a> <a href="#">Manufacturing</a> <a href="#">Limiting Climate Impacts</a> <a href="#">Fostering Innovation</a>
	305-6 Emissions of ozone-depleting substances (ODS)	13.1.7	<a href="#">Performance Data Tables — LW EMEA: Planet</a>
	305-7 Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	13.1.8	<a href="#">Performance Data Tables — LW EMEA: Planet</a>

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## Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

STANDARD	DISCLOSURE	SECTOR STANDARD REF. NO.	2023 RESPONSE
<b>TOPIC 13.2 CLIMATE ADAPTATION AND RESILIENCE</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	13.2.1	<a href="#">About Lamb Weston</a>
<b>TOPIC STANDARD DISCLOSURES</b>			
<b>13.2 Climate adaption and resilience (GRI 201)</b>	<p>Disclosure 201-2 Financial implications and other risks and opportunities due to climate change</p> <p><i>Additional sector recommendations:</i></p> <ul style="list-style-type: none"> <li>Describe the climate change-related scenarios used for identifying the risks and opportunities posed by climate change.</li> </ul>	13.2.2	<a href="#">10-K</a>
<b>TOPIC 13.5 SOIL HEALTH</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	<p>3-3 Management of material topics</p> <p><i>Additional sector recommendations:</i></p> <ul style="list-style-type: none"> <li>Describe the soil management plan, including: <ul style="list-style-type: none"> <li>a link to this plan if publicly available;</li> <li>the main threats to soil health identified and a description of the soil management practices used;</li> <li>the approach to input optimization, including the use of fertilizers.</li> </ul> </li> </ul>	13.5.1	<a href="#">Climate Resilience</a> More information on our approach to sustainable agriculture can be found in our white paper, <i>Advancing Agriculture: Sustainable Practices From the Field, to the Farm, to the Planet</i>
<b>TOPIC 13.6 PESTICIDES USE</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	<p>3-3 Management of material topics</p> <p><i>Additional sector recommendations:</i></p> <ul style="list-style-type: none"> <li>Describe the pest management plan of the organization, including the rationale for the selection and application of pesticides and any other practices of pest control.</li> <li>Describe actions taken to prevent, mitigate and/or remediate negative impacts associated with the use of extremely and highly hazardous pesticides.</li> <li>Describe the actions, initiatives, or plans to switch to less hazardous pesticides and actions taken to optimize pest control practices.</li> <li>Describe the training provided to workers on pest management and the application of pesticides.</li> </ul>	13.6.1	<a href="#">Pesticides and Nutrients</a>

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## Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

STANDARD	DISCLOSURE	SECTOR STANDARD REF. NO.	2023 RESPONSE
<b>TOPIC 13.7 WATER AND EFFLUENTS</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	13.7.1	<a href="#">More with Less Water Manufacturing Using Water Responsibly</a>
<b>TOPIC STANDARD DISCLOSURES</b>			
<b>GRI 303: Water and Effluents 2018</b>	Disclosure 303-1 Interactions with water as a shared resource	13.7.2	<a href="#">More with Less Water</a>
	Disclosure 303-2 Management of water discharge-related impacts	13.7.3	<a href="#">More with Less Water</a>
	Disclosure 303-3 Water withdrawal	13.7.4	<a href="#">Using Water Responsibly</a> <a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
	Disclosure 303-4 Water discharge	13.7.5	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
	Disclosure 303-5 Water consumption	13.7.6	<a href="#">Performance Data Tables — Planet</a> <a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>TOPIC 13.8 WASTE</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	13.8.1	<a href="#">Manufacturing Reducing Waste</a> <a href="#">LW EMEA 2030 Sustainability Agenda — Zero Waste</a>

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## Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

STANDARD	DISCLOSURE	SECTOR STANDARD REF. NO.	2023 RESPONSE
<b>TOPIC 13.8 WASTE (cont.)</b>			
<b>TOPIC STANDARD DISCLOSURES</b>			
<b>GRI 306: Waste 2020</b>	Disclosure 306-1 Waste generation and significant waste-related impacts	13.8.2	<a href="#">Reducing Waste</a>
	Disclosure 306-2 Management of significant waste-related impacts	13.8.3	<a href="#">Reducing Waste</a>
	Disclosure 306-3 Waste generated	13.8.4	<a href="#">Performance Data Tables — LW EMEA: Planet</a>
	Disclosure 306-4 Waste diverted from disposal	13.8.5	EMEA — 99.6% (263,411/264,347 tons) Rest of World — 84% (151,002/180,724 tons) Global — 93% (414,413/445,071 tons)
	Disclosure 306-5 Waste directed to disposal	13.8.6	<a href="#">Performance Data Tables — LW EMEA: Planet</a>
<b>TOPIC 13.10 FOOD SAFETY</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	13.10.1	<a href="#">Product Stewardship and Innovation</a> <a href="#">Food Safety and Quality</a>
<b>TOPIC STANDARD DISCLOSURES</b>			
<b>GRI 416: Customer Health and Safety 2016</b>	Disclosure 416-1 Assessment of the health and safety impacts of product and service categories	13.10.2	<a href="#">A Global Approach to Food Safety</a>
	Disclosure 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	13.10.3	<a href="#">Recalls</a>
<b>TOPIC 13.12 LOCAL COMMUNITIES</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	13.12.1	<a href="#">Communities</a>
<b>TOPIC STANDARD DISCLOSURES</b>			
<b>GRI 413: Local communities 2016</b>	Disclosure 413-1 Operations with local community engagement, impact, assessments, and development programs	13.12.2	<a href="#">Communities</a> <a href="#">Community Partnerships</a> <a href="#">Team Member Community Engagement</a>
	Disclosure 413-2 Operations with significant actual and potential negative impacts on local communities	13.12.3	Lamb Weston does not operate any facilities with significant negative impacts on local communities.

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## Global Reporting Initiative (GRI) Index — GRI Index 13: The Sector Standard for Agriculture (cont.)

STANDARD	DISCLOSURE	SECTOR STANDARD REF. NO.	2023 RESPONSE
<b>TOPIC 13.13 LAND AND RESOURCE RIGHTS</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics <i>Additional sector recommendations:</i> <ul style="list-style-type: none"> <li>Describe commitments to respect land and natural resource rights (including customary, collective, and informal tenure rights) and report the extent to which the commitments apply to the organization's activities and to its business relationships.</li> <li>Describe how the commitments to respect land and natural resource rights are implemented with suppliers.</li> <li>Describe the approach to protecting human rights and land rights defenders from reprisals (i.e., non-retaliation for raising complaints or concerns).</li> </ul>	13.13.1	<a href="#">Climate Resilience</a> <a href="#">Human Rights Policy</a>
<b>TOPIC 13.15 NON-DISCRIMINATION AND EQUAL OPPORTUNITY</b>			
<b>MANAGEMENT OF THE TOPIC</b>			
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	13.15.1	<a href="#">Team Members</a> <a href="#">Ethics Training and Engagement</a> <a href="#">Ethics Reporting</a>
<b>TOPIC STANDARD DISCLOSURES</b>			
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	Disclosure 405-1 Diversity of governance bodies and employees	13.15.2	<a href="#">Team Member Demographics</a> <a href="#">Performance Data Tables — People</a>
	Disclosure 405-2 Ratio of basic salary and remuneration of women to men <i>Additional sector recommendations:</i> <ul style="list-style-type: none"> <li>Report the ratio of the basic salary and remuneration of women to men for workers who are not employees and whose work is controlled by the organization.</li> </ul>	13.15.3	Lamb Weston currently does not disclose this information.
<b>GRI 406: Non-discrimination 2016</b>	Disclosure 406-1 Incidents of discrimination and corrective actions taken	13.15.4	<a href="#">Ethics Training and Engagement</a> <a href="#">Ethics Reporting</a>